

THE ROEPER SCHOOL

Faculty Position 2021-2022 School Year, Full-time
English Teacher, Upper School
(Grades 9-12)

The Roeper School is a co-educational independent school serving gifted students in grades Pre-K through twelve. We are seeking a full-time **English Teacher** for the Upper School (Grades 9-12) to join our Birmingham campus faculty for the 2021 – 2022 school year.

We seek a teacher with expertise in English language and literature and who will engage students with classes that are challenging and participatory. The ideal candidate will have pedagogical insight and provides instruction in reading and writing that demonstrates skill in designing, developing, and delivering curriculum that is appropriate for gifted students and meets the diverse needs of individual students. The ideal candidate will have experience fostering a classroom culture that celebrates purpose, relevance, respect, energy, creativity, diversity, and opportunity.

Position Description:

- Develop and deliver student-centered English programs tailored to gifted students
- Develop, implement, and sustain classroom curriculum which fosters critical thinking, creativity, and collaborative skills of students
- Facilitate the social and emotional development of the students and nurture their development with care and consideration of each student holistically
- Serve as a faculty advisor to an Upper School Homeroom including modeling and encouraging use of Restorative Justice principles
- Utilize knowledge of a variety of instructional and assessment methods, integrated use of technology, and excellent communication skills
- Collaborate with department colleagues to coordinate curriculum content as well as scope and sequence of disciplinary skills
- Collaborate with colleagues in development and documentation of curriculum and coordination of interdisciplinary learning units
- Embrace and implement a multicultural and culturally relevant curriculum, in accordance with Roeper's commitment to diversity, equity, and inclusion
- Assess students individually, primarily through narrative reports that focus on holistic growth
- Share student progress with parents through communication including conferences and progress reports
- Maintain effective communication with students, teachers, colleagues, and administration
- Collaborate with Middle and Upper School faculty on school-wide initiatives and support of education through varied activities including meeting attendance, committee participation, events, and extended field trips
- Supports the English department and the school to meet overall mission of The Roeper School

Credentials:

The preferred candidate will have:

- Experience teaching English courses to upper school students
- Experience teaching creative writing and overseeing student publications
- Knowledge/experience working with gifted learners
- Excellent instructional and communication skills
- Ability to work independently or collaboratively to contribute and reach objectives

Education and Experience:

A Bachelor's Degree with major course work in English, Humanities, Education or other relevant field is required. A Master's Degree is preferred. A minimum of three to five years of teaching experience in an upper school is preferred.

Application:

Interested candidates should submit a cover letter, resume, candidate inquiry answers and list of three professional references to

mushiring@roeper.org

Candidate Inquiry:

1. What is your statement of educational philosophy?
2. Describe how your previous work experience and education have prepared you for this position.
3. Describe your professional experience working in a collaborative partnership in an educational environment.
4. What is your desired salary for the position for which you are applying?

About Roeper

The School seeks faculty and staff who are outstanding educators, teachers, and professionals. They are individuals who lead in the classroom and guide our students with respect for the mission and philosophy of the School.

As a non-profit independent school, Roeper offers competitive salary and benefits. The School's benefits program includes medical, dental, vision, disability, life and accidental death and dismemberment insurance; flexible spending account for medical expenses and dependent care; 403(b) Savings and Match Plan and professional development funding.

For more information about The Roeper School, visit our Website: www.roeper.org No phone calls please.

The Roeper School is deeply committed to diversity and is an equal opportunity employer.